Andover Charter Commission Public Hearing 2018-07-19 Attendance (signed in or recognized):

Carol & Wally Barton Lorraine & Bill Liswell Paula & Jack Bailey Jeff Maguire John Hannifield Kim Hawes Shirley DeFlaviis Julie Victoria Dianne Grenier LeAnne Hutchinson Sally Doyen (AES Superintendent)

I. Call to order 7:30 pm

II. Introduction of commission members Dennis Williams, chairperson Dan Warren, vice chairperson George Elliott, secretary Curtis Dowling

Not present:

Ken Marcia Ken Romeo Ryan Fitch

III. Jeff Maguire read a draft charge submitted to the BOS (previously circulated by email) and reported that the BOS had not approved a charge for the commission

IV. Comments on lack of diversity in commission membership Acknowledged by members present

Appointments made by Board of Selectman, no information available regarding pool of volunteers or selection process.

Appointed for 18 months, no fixed deadline for completion of revisions. Desire to have measure on November 2018 ballot

## V. Comments on charter and town governance

1. W. Barton

simplify charter language, reduce legalese

set RHAM budget and Town budget referenda for the same date

- 2. C. Dowling; eliminate office of First Selectman
- 3. D. Warren; need to address disjunct between Board of Finance & Board of
- 4. Selectman.

BOF has authority that is ignored in practice. Consider elimination of BOF, enlarge BOS

5. L. Hutchinson

Suggest 2-year, staggered terms for BOS Need more 'teeth' to enforce charter provisions

- 6. Discussion of May elections for town officials
- 7. W. Barton; if BOF eliminated, suggest creating position of Finance Director
- to oversee budget preparation and spending.
- 8. comments regarding quarterly vs biannual or annual tax billing
- 9. D. Grenier;
  - a. lack of enforcement of charter provisions
  - b. improve communications online

annual report

- c. budget ballot should separate RHAM, AES and town budgets
- d. stipends for selectmen
- e. need for ethics commission
- f. process for forming commissions and term of office
- g. sexual harassment training
- h. Roberts Rules of Order and Freedom of Information training
- i. appointment and term limits for town attorney
- 9. Discussion of transfer station fee assessment should procedure for assessment of such fees be addressed in charter revision?
- 10. Discussion of legal review of charter revisions would it be possible to secure services of a neutral attorney (i.e., not current town attorney)
- 11. Discussion of minority representation on boards and commissions
- 12. S. Doyen commented that the relationship of Town Administator to BOS should be similar to that of Superintendent to BOE, that is, a professional administrator who works with the board, chiefly through its chairperson, to set the agenda and ensure that policy and directives are followed.
- 13. . Discussion of term limits / consecutive term restrictions for boards and commissions
- 14. Discussion of town clerk elected vs appointed position
- 15. Town hall employees' job descriptions, work hours
- 16. Need to publicize revision, solicit more public input

Adjourned 9:30 pm