ANDOVER BOARD OF SELECTMEN Regular Meeting Agenda December 5, 2018 6:00 P.M. Town Hall Community Room

MINUTES

Members Present: Vice First Selectman Jeff Maguire, Selectman Julia Haverl and Selectman Cathleen Desrosiers

Members Absent: First Selectman Robert F. Burbank and Selectman Jay Linddy

Others Present: Town Administrator Joseph Higgins, Superintendent of Schools Sally Doyen, Recording Secretary Linda McDonald, Journal Inquirer reporter Chris McDermott, David Sarisley, Dianne Grenier, Catherine Palazzi, John Handfield, Eric Anderson, Mike Palazzi, Curt Dowling, Wallace Barton, Linda Fish, Ryan Roy, Scott Person, Anne Crème, Gerard Crème, Ron Mike, Mindy Hegener, Shannon Louden and others.

- 1. Call to Order: J. Maguire called the meeting to order at 6:00 p.m. The Pledge of Allegiance was recited.
- 2. Public Speak (Audience of Citizens)

Dianne Grenier said she would like to see funds for a new sign for the Transfer Station in next year's Town budget.

Curt Dowling commented he hopes no money is spent renovating the Old Firehouse.

Ryan Roy said his company, Marksman, would like to look at providing a quote for remediating the Old Firehouse.

Shannon Lowry, Chairman of the Board of Education (BOE), said the BOE would like to see a joint meeting between the BOE and BOS on the renovation of the wing at the elementary school as soon as possible to inform and involve the community.

- 3. Additions/Deletions to the Agenda: C. Desrosiers requested that item 6.j under new business: Volunteer Appreciation Night be added to the agenda.
- 4. Town Administrator's Report:
 - The Town received a CONN-OSHA violation regarding electronic submittal of work-related injuries and illnesses. The Town is now in compliance with the violation.
 - DPW has replacedguardrails on Burnap Brook, East Street and Lakeside.
 - An extension to submit the audit to the State has been granted to January 30, 2019.
 - There will be an early release for Town employees on Christmas Eve and New Year's Eve this year as these dates are on Monday, the day the Town Half normally closes at 7:00 p.m.
 - The Resident State Trooper (RST) conducted a driver training class for van drivers on 11/16 and field training will follow.
 - It was announced at a recent Capital Region Council of Governments (CRCOG) meeting that mass dispensing locations will be consolidated to eight.

- With the receipt of an invoice from Zangari Cohn, the budget for attorney fees is over-expended by \$55.00.
- The Treasurer sent out budget worksheets for FY 2019-2020. She set the deadline for department, commission, board and committee to return their proposed budgets as January 2, 2019 for presentation to the BOS at their January 9, 2019 meeting.
- J. Higgins read into the record correspondence from Town Attorney Dennis O'Brien dated December 5, 2018 regarding updates on the Andover Elementary School reconfiguration agreement and issuance of Town traffic tickets for certain moving violations.

5. Old Business

Discuss and act upon:

- 5.a Times Farm Bridge Update: J. Higgins reported CME is still doing some close-out paperwork.
- 5.b Lake Road Bridge at Cheney Brook –Grants Update: J. Higgins said staff is looking into LoCIP funding. Consensus of the board was for staff to investigate possible 50/50 grant funding as well.
- 5.c Wing of School for Seniors Update:
 - S. Doyen informed the board that fee schedules and general range of pricing from architectural proposals are due on December 7, 2018. She reported five firms participated in the walk-through. She met with J. Higgins on who would do the scoring for choosing company. S. Doyen agreed a joint informational meeting would be beneficial and the hired architect would be able to tell what will work. She said preliminary discussion has occurred on using some space for the Town and the food service company at the school expressed interestin providing meals for the senior lunches.
 - J. Haverl MOVED to set joint public hearing between the Board of Selectmen and the Board of Education on the use of some of the space at Andover Elementary School for senior activity for January 17, 2019 at 7:00 in the Community Room. C. Desrosiers SECONDED. MOTION CARRIED 3:0:0.
- Hop River Drainage Easement Update: J. Higgins reported he e-mailed the draft trail agreement from the Department of Energy and Environmental Protection (DEEP)to the BOS for review and comments. The draft agreement was also sent to the State Parks Division by the DEEP.E. Anderson recommended Town Attorney review of the agreement.
- 5.e Veterans Memorial Field Paving Update on quotes: J. Higgins stated he made several attempts to contact the company that had submitted a favorable quote before the project went out for RFP to find out why their company had not submitted a formal RFP bid. He said he received no response from the company. The Board directed J. Higgins to contact Town of Coventry Town Manager John Elsesser for his experience with this type of project.

- 5.f Seasonal Worker for Invasive Plant Removal Update: J. Higgins asked for guidance from the Board as to how to proceed with the proposals in the e-mail from David Sarisley regarding increasing his hours to perform seasonal work for the DPW. Discussion followed. The Treasurer determined at the November meeting that there are funds available in the budget for this position.
 - J. Haverl MOVED to authorize the Town Administrator to put together a letter of intent to the Public Works Union to facilitate David Sarisley being a Town employee under the title of "Intern for Public Works" through June 30, 2019.C. Desrosiers SECONDED. MOTION CARRIED 3:0:0.

6. New Business

Discuss and act upon:

- 6.a Fire Department Stipends: Fire Chief Ron Mike distributed informational notes on ambulance salaries. He explained increased difficulty in getting volunteers to go on ambulance calls and has proposed officer stipends and ambulance stipends totaling \$26,500.00. R. Mike said he hopes the stipends would serve as anincentive to get other volunteers to step up for ambulance calls and take EMT training. Discussion followed on the recommendation from the BOS for the Fire Commission to create a line item for the stipends in their proposed budget for next year.
- 6.b Transfer Station Attendant Hire: J. Higgins reported that four people interviewed for the position.
 - J. Haverl MOVED to authorize J. Higgins to hire Luen Yeung as Transfer Station Attendant at an hourly rate of \$11.00 for up to eight hours on Saturdays, with a 90-day probationary period. C. Desrosiers SECONDED. MOTION CARRIED 3:0:0.
- 6.c Contractor Quotes for renovating the Old Firehouse: J. Higgins explained the specifications for the project are so broad, this creates bids that are all over the place. He said the correct process is to get precise specifications, hire an architect, and get tighter bids.

Discussion followed on razing the building and replacing with a more suitable building. The project would be eligible for Main Street Grants as the property is in old historical district.

The consensus of the board was to have C. Desrosiers and J. Higgins meet with the Long-TermPlanning Committee for their recommendation and report back to the BOS at the January meeting. E. Anderson commented the property is too small to build a senior center and there is no room for a leach field, unless the property at 12 Church Street was purchased.

6.d Judicial Revenue Distributions to Cities and Towns (Resident State Trooper):

RST Darrell Tetreault said the Town would need an ordinance passed to issue Town tickets and explained the Town would need a right of due process and suggested having a volunteerfrom the Town to act as magistrate to hear disputes.

- C. Desrosiers MOVED to request the Town Attorney draft an ordinance for issuing Town of Andover tickets. J. Haverl SECONDED. MOTION CARRIED 3:0:0.
- 6.e Quotes for Insuring Underground Fuel Tanks: Discussion followed on the insurance options for the underground fuel storage tanks. The Board requested additional information from J. Higgins, including the size and number of tanks and locations. Further discussion was tabled to a future meeting. No action was taken.
- Rental of Replacement for 710 John Deere Backhoe Loader: J. Higgins reported the John Deere 710 backhoe/loader is no longer operational and repair parts are extremely difficult to find. The DPW now has only one operations backhoe/loader that is 15 years old. He explained Tyler Equipment has proposed a four-month rental of a Volvo payloader at a total cost of \$18,000.00 which would go toward the purchase of a new payloader at a cost of \$136,108.00, to be financed over a three or five-year period. The members reviewed and discussed the DPW budget and stated there was no line item in the DPW budget to cover rental cost of a payloader.
 - C. Desrosiers MOVED to approve \$18,000.00 for rental toward the purchase a Volvo payloader and send to the Board of Finance (BOF) for financing. J. Haverl SECONDED.

Discussion followed with A. Mandeville, member of the BOF and Capital Improvements Planning Committee (CIP) commenting on the need for the loader, stating it was never justified by the DPW. E. Anderson responded the priority for DPW is the need for equipment for emergency purposes.

MOTION CARRIED 3:0:0.

- Road Paving Quotes: The members reviewed quotes received from Galasso and Hain Materials Corporation for road paving. J. Higgins said the quotes do not include drainage repair costs. The board directed J. Higgins to provide estimates of the additional costs for drainage work on certain roads at the next meeting for the BOS to decide what roads can be done in this budget season and plan for the remainder of the roads for next budget season. J. Higgins said the balance for remainder of FY 18 in the Town Aid Road (TAR) fund is \$302,820.00.
- 6.h Proposal for Support Vehicle for Emergency Management/CERT: The members reviewed and discussed the proposal from Paul Bancroft to use a retired Hebron ambulance as a response vehicle for Andover, Marlborough and Hebron with associated maintenance costs to the Town. The Board supported the proposal, but explained this request needs to be put in next year's proposed CERT budget.
- 6.i Invoice from Lenco Electrical Contractors for repairs at DPW:
 - J. Higgins said emergency electrical repair work was performed at the DPW and the Highway Foreman did not anticipate the invoice would be so high. He explained there are not enough funds in the DPW maintenance budget to cover the invoice of \$4,090.42. This invoice issue was discussed at the November BOF meeting and the BOF

asked that this be brought to the BOS. The BOS members were concerned that the process was not being followed and the BOS was not being made aware beforehand of these special circumstances of going over budget.

C. Desrosiers directed J. Higgins to speak with and instruct the Highway Foreman, that, from now on, he is not to move forward with any repair work at the DPW without providing the Town Administrator with quotes in writing and obtaining approval from the Town Administrator.

A. Mandeville commented that the BOF reviewed the detailed invoice at their November meeting and felt the bill was extremely reasonable for the work done.

After discussion, the BOS determined the only option available was to put the invoice in account 1-100-03-0309-432 Building Maintenance - Town Garage, over-expending this line item.

6.j Volunteer Appreciation Night: C. Desrosiers explained this would be a nice idea and proposed the board host a night of thanks and appreciation for all volunteers in Town in February 2019. Specifics will be discussed at the January BOS meeting.

As an aside, the Board inquired on the status of the replacement of the Historical museum. A. Mandeville reported he reached out to bidders for each RFP for feedback on their bids. The contractors said a metal roof is not recommended due to the pitch of the roof and would be problematic down the road. Bidders suggested looking at rolled roofing or a rubber membrane (EDPM) roof. The two lowest bidders volunteered to help prepare an RFP or, another option was the Town could get three bids, (two lowest are willing to re-bid) per the Town Charter. A. Mandeville stated he would reach out to the elementary school roofing contractor for a third quote in addition to quotes from the two lowest bidders to meet Charter requirements.

7. Tax Collector's Monthly Reports

7.a Tax Collector August, September, October 2018 Summaries: J. Higgins reported posting and reporting issues have been corrected and unposted summaries were e-mailed to the members and are awaiting review by the Treasurer.

8. Treasurer's Monthly Report

- 8.a Revenue Summary
- 8.b Town Budget Summary

The members reviewed the Treasurer's revenue and budget summaries with no additional comment.

9. Budget

- 9.a Transfers: There were no transfers.
- 9.b Refunds: J. Haverl MOVED to approve the following tax refunds totaling \$4,260.41 as presented by the Tax Collector:

Michael Landry	\$258.49	Refund of excess payment

Peoples United Bank	\$3,036.84	Refund of excess payment
Ford Credit Personal Property Tax	\$330.70	Refund of excess payment
Toyota Lease Trust	\$202.20	Refund of excess payment
Brianne Nichols	\$125.95	Refund of excess payment
Trudy Hyatt, James Hyatt	\$28.69	Refund of excess payment
Daimler Trust	\$277.54	Refund of excess payment

C. Desrosiers SECONDED. MOTION CARRIED 2:1:0 with J. Maguire opposed.

10. Minutes

- 10.a Approval of November 7, 2018 Special Meeting Minutes: J. HaverlMOVED to approve the November 7, 2018 special meeting minutes as presented. C. DesrosiersSECONDED. MOTION CARRIED2:0:1 with C. Desrosiers abstaining.
- 10.b Approval of November 7, 2018 Regular Meeting Minutes: C. Desrosiers MOVED to approve the November 7, 2018 regular meeting minutes as presented. J. HaverISECONDED. MOTION CARRIED3:0:0.
- **11.** Department Reports: The members reviewed the following department reports (copies of the reports are attached):
 - 11.a Fire Department
 - 11.b Resident State Trooper
 - 11.c Town Clerk
 - 11.d Building Department
 - 11.e Assessor's Office
 - 11.f Town Garage:
 - 11.g Transfer Station: The Board complimented D. Sarisley on the good condition of the facility site.
 - 11.h Library: No report submitted.

12. Appointments

Discuss and act upon:

- 12.a Appointment of Eric Anderson as member at-large to the Capital Improvement Planning Commission, term to end 6/30/2019:
- J. HaverlMOVED to appoint Eric Anderson as member at-large to the Capital Improvement Planning Commission, term to end 6/30/2019. C. Desrosiers SECONDED. MOTION CARRIED 3:0:0.
- 13. Resignations: No resignations to report.

14. Correspondence

- 14.a CCM Discount Prescription Drug Usage Report September 2018
- 14.b Press Release- Hartford Foundation for Public Giving Announces \$2.9 Million "Greater Together Community Funds" (need details from foundation award letter) form committee put on January meeting

14.c Eversource Scheduled Tree Removal on Route 320: The Board requested that staff get clarification on this correspondence.

15. Public Speak (Audience of Citizens)

- E. Anderson expressed the BOS needs to appoint stand-alone committee to oversee the Andover Elementary School reconfiguration project. He said the Long-TermPlanning Committee discussedthis at a recent meeting and volunteered to take on this responsibility. He said this would be up to the BOS to decide and estimated a 6-month time commitment during which the committee's other responsibilities would have to be put aside.
- C. Dowling commented if the decision was made to raze the Old Firehouse, the Fire Department would burn down the building as live fire training to save the cost of demolition.
- J. Handfield's comments were inaudible.
- C. Desrosiers MOVED to enter executive session 8:35 p.m., inviting Town Administrator Joe Higgins. J. Haverl SECONDED. MOTION CARRIED 3:0:0.

16. Executive Session

16.a Executive Session per State Statutes Section 1-200(6)(A): Personnel: There was no executive session on this agenda item.

16.b Executive Session per State Statutes Section 1-200(6)(B): Negotiations

Executive session ended at 8:44 p.m.

- **17**. Act upon approval of Collective Bargaining Agreement
 - J. Haverl MOVED to approve the July 1, 2017 June 30, 2021 Collective Bargaining Agreement between the Town of Andover and Municipal Employees Union "Independent" (MEUI) Local 506, SEUI, AFL-CIO, CLC. C. Desrosiers SECONDED. MOTION CARRIED 2:1:0 with J. Maguire opposed.
- **18**. Adjournment: J. Maguire MOVED to adjourn the regular meeting at 8:45p.m. C. Desrosiers SECONDED. MOTION CARRIED 3:0:0.

Respectfully submitted by Linda H. McDonald

Linda H. McDonald

Please see the minutes of subsequent meetings for the approval of these minutes and any corrections hereto.

SIGN IN SHEET DECEMBER 5, 2018 BOS MEETING

1.	1. W. Barton W.K	en A
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	3. John Handpul 1	
	4. Elic Andels	
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ANDOVER VOLUNTEER FIRE DEPARTMENT

11 School Road, Andover, CT 06232 Phone: (860) 742-7477

December 2, 2018

The Andover Fire Department responded to 26 emergency calls for the month of November. Here is the breakdown.

Medical Calls 20

M.V.A. 1

Fire Alarms 3

Wire Related 2

Drills 2

Meetings 1

Work Detail 1

Ron Mike

Andover Fire Chief



Commanding Officer
Lt. Christopher Sharland #039

State of Connecticut







Executive Officer

Master Sergeant William Kittle #091

Date: 11/1/18

Joseph Higgins 17 School Road Andover CT 06232

Dear Joseph Higgins:

This correspondence is an effort to keep you apprised of the monthly police services occurring within the Town of Andover.

During the month of **October 2018** the Andover Resident Trooper as well as Troop K Troopers responded to **188** Calls for Service in the Town of Andover. Of these Calls for service the most notable are:

Accidents: 3
Burglaries: 1
Larcenies: 1
Narcotic Cases: 0
Other Criminal: 0
Other Non-Criminal: 3
Non Reportable Matters: 144
Other Noteworthy Events (List):

Untimely Death: 1

In addition to the above investigations Troopers conducted the following motor vehicle enforcement:

On-Sight DWI: 1 Traffic Citations: 28 Written Warnings: 09

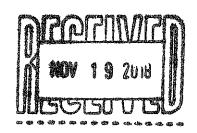
Tolling Start

Lt. Christopher Sharland #039

Commanding Officer

Troop "K" Colchester, CT

15A Old Hartford Road Colchester, Connecticut 06415 Phone (860) 537-7500 FAX (860) 537-7550



Town Clerk Monthly Report

October 2018

Total Town Clerk's Receipts	\$4	,547.00
Dog License Receipts	\$	122.00
Town PA 09-228	\$	340.00
Town Clerk Preservation Fund	\$	160.00

Customer Service 1877

Documents 46

Dog License 8

Reports Submitted 12

Notarization 30

Sport Licenses 6

Vital Copies 18

Pistol Permits 0

Scanning 325

BUILDING DEPARTMENT MONTHLY REPORT

October 2018

Permits issued -

25

Permits issued, not picked up -

-3

Inspections done -

28

Customer service -

242

EHHD -

8 - money collected, receipts issued and

accompanying forms dated in

Reports -

3 - monthly, 1 federal report

New House Permits -

1 issued

New House open permits -

8

PZC -

0

IWWC -

0

ZBA

Driveway apron permits -

1

CO's issued -

1 (addition)

Fire Marshal -

0

Public Works -

correspondence

Scanning -

0

Town Hall -

correspondence, ads in newspaper

Assessor's office month	ly activity –October 2018
Processing conveyances	10
Processing building permits	9
Prorating motor vehicle grand list	15
Updating field cards	2
Correspondence	58
Providing assistance to town hall customers (ie taxpayer, title searchers, appraisers etc)	109
Providing assistance to other departments	12
Researching mapping issue or questions	1
Reports and communication with the state of connecticut	1
Mls research	4
Scheduling meeting and appointments	
Office work – ie filing, updating sales book, scanning documents etc	60
Personal property grand list	
Personal Property Discovery	
Homeowner's program	

Veteran's program	2
Income & expenses	
Renter's rebate program	4
Tax exemptions	
Adds to the re, pp or mv grand list	2
Pa 490	3
Provided assistance to baa	1
Researching and providing requested information to auditor	
Real property inspections	
Personal property inspections	
Real property appraisals	
Taxpayer correspondence	8
Attorney correspondence	2
Tax appeal review/appraisal	1
Mls review	4
Town board/dept assistance	3
Review & Approve C of Cs	17
Review & Approve Farmland &	3
Forestland Assessment Applications	
Review, Approve, & create/data entry	2
on land splits & mergers	·
Mapping Research/Discrepancies	

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BAA/COC Condition	BAA/COC Listing Report TYPE : All ANDOVER Conditions: District: Reported Type : all	YEAR : 2003 TO : 2	O: 2017 DATE: 11/26/2018	./26/2018	,		PAGE : 2	
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Town Garage Log

Week ending 11/24/18

- 11/19 crush dump, paperwork, check roads, shop work-truck cleanup
- 11/20 shop work, clean trucks, 6110 mower, check waterways, guard rail prices
- 11/21 dump run, sand ice spots, check light at office, shop work

Week ending 12/1/18

- 11/26 crush dump, check roads and basins, mix salt & sand, paper work (truck info)
- 11/27 paper work (trucks), fire extinguisher inspection by Shipmans,
- 11/28 dump run, shop work on the 710, paperwork (truck info)
- 11/29 crush dump, sign work, salt delivery possible, paperwork (trucks), guard rails, patch holes
- 11/30 paperwork (trucks), guard rails completed, patch holes

Week ending 12/8/18

- 12/3 crush dump, mix salt & sand, check roads, clean basins
- 12/4 possible eviction on Lake Rd, shop work, mix salt & sand
- 12/5 dump run, check ice spots and sand, shop work, mix salt and sand
- 12/6 check ice spots, clean waterways, mix salt & sand, crush dump, shop work (trucks for possible snow & ice)
- 12/7 check ice spots, shop work, sign work, mix salt & sand, cut brush, pick up wood

OCT 2018			# of Ha	# of Haul Aways							
	Wed Sat	Sat	Wed Sat	Wed	Sat	Wed	Sat	Buffer Weds	Buffer Sat	Total	Sat Wed Sat Buffer Weds Buffer Sat Total Cost/Revenue to Town
Houshold Trash		1			1		1			4	4 Cost
Single Stream Recycling		1			П		Н			4	Haul Cost / Material Refund
Bulky Waste	1	1	1		Т	1		t		9	Cost
Scrap Metal						₽				1	1 Haul Cost / Material Refund
Mattress/Box Springs										-	No Haul Cost, No Material Refund?
Electronics	1				1					2	2 No Cost
Fridges/Freezers/AC										0	No Cost
Oil/Anti Freeze			-							1	1 Cost
Tires										0	0 Cost
Porti-Poti										0	
Brush									-	0	
Vehicle Batteries				1						1	1 Revenue