

**ANDOVER ELEMENTARY SCHOOL
ANDOVER, CT 06232
Regular Board of Education Meeting
Wednesday, December 9, 2020
Virtual Meeting/School Cafeteria**

- PRESENT:** Chairperson Shannon Loudon, Chris Bernard, Gerard Cremé,
Daniel Foran, Cynthia Murray, Steven Fuss (absent),
Lisa Hewett (absent)
- ADMINISTRATION:** Valerie Bruneau, Superintendent
John Briody, Principal/Director of Curriculum
Holly Maiorano, Director of Special Education
Laura Edwards, Business Manager
- OTHERS:** Amanda Beloin, Teacher; Kirstina Frazier, Teacher; Lisa Hopkins,
Teacher; Melissa Loteczka, Teacher; Jaime Webber, Teacher;
Jennifer LaRosee, Teacher; Jennie Morrell, Teacher; Charlene
DelMastro, Teacher; Laura Bush, Teacher; Kathy Harnett,
Teacher; Carrie Gilbert, Teacher; Other: Delia Foran, Melissa
Kjellquist, Erin Boris, Kelly Haggerty, Rosemary Crandall, Debbie
Ivey, Paula King, Amy Knox, Katie Moran

1. Call to order/ Pledge of Allegiance

The meeting was called to order at 7:02 p.m. followed by the Pledge of Allegiance led by Vice Chairperson Gerry Cremé.

2. Comments from the Public – None.

3. Communications – None.

4. Approval of Minutes

Regular Meeting of November 18, 2020:

G. Cremé made a motion to approve the minutes from the Regular Board of Education Meeting of November 18, 2020. C. Murray seconded the motion with changes.

[In the attendance section, remove space after the name Victoria.

In C2a, change the spelling of Statue to Statute.

In C2b, the motion was seconded by L. Hewett, not G. Cremé.

In the motion from the Executive Session, should read as follows: A motion was made to approve the Contract between Andover Board of Education and the Andover Education Association for July 1, 2021 to June 30, 2025, by S. Fuss, seconded by D. Foran.]

5-0-0 (PASSED)

5. Opportunity to Add or Delete Agenda Items – None.

- 6. Celebrations** – Thank you and congratulations to the staff for 13 weeks without a COVID case. Also, thank you for the successful transition to remote learning after Thanksgiving and for getting students back in the building. Congratulations to Rian Calhoun whose poster was the winner for the cover of the Fire Prevention calendar.

7. Reports

A. Chairperson's Oral Report

It has been a busy couple weeks, with a residency hearing scheduled for Friday. Thank you to everyone at AES for their hard work going remote after Thanksgiving. This Saturday, December 12, there will be caroling at the Gazebo at 4:00 p.m.

B. Principal's Report

- 1. Distance Teaching and Learning:** Very proud of the entire teaching staff as AES as they went to distance learning from November 30 to December 8, 2020. The BOE showed their appreciation to the entire staff also for their hard work.
- 2. End of Trimester:** Friday, December 4, was the end of the first Trimester.

C. Superintendent's Report

1. Updates

Remote Learning: Shout out to April Lionberger, a paraprofessional with a teaching certificate who stepped up during the recent remote learning/small in-school classroom learning.

Finance Director Position: Interviewing several candidates over the next week. Hope to have someone hired by January's meeting. Asst. Finance Director is working out well.

2. Items for Discussion & Actions

a. Discussion – State Statute 10-186 & BOE Policy No 5118/Non-Resident Students

Tabled until January meeting.

b. Resignation – Stephanie Schoen, Effective December 17, 2020

Discussion on whether AES is meeting the needs of special education students. Holly Maiorano, Director of Special Education, is confident that all the needs are being met. V. Bruneau acknowledged that the Union was helpful and non-confrontational. S. Loudon, Chair, complimented V. Bruneau on handling the situation well.

A motion was made by G. Cremé, seconded by C. Bernard, to accept the resignation of Stephanie Schoen, Effective December 17, 2020.

5-0-0 (PASSED)

Resignation – Sooran Sim, Effective December 1, 2020

Discussion on hiring a long-term substitute to replace the music position. The Union was cooperative and will be a part of the plan. S. Louden, Chair, thanked the union for their help.

A motion was made by G. Cremé, seconded by C. Murray, to accept the resignation of Sooran Sim, Effective December 1, 2020.

5-0-0 (PASSED)

c. BOE Policy No. 6114/Emergencies and Disaster Preparedness Revisions (D. Foran)

Discussion of the various parts of the policies. Changes will be made, and final review scheduled for the January meeting.

d. BOE Policy No. 9110/Number of Members, Terms of Office, Oath of Office

Tabled until January meeting.

e. BOE Policy No. 9400/Self Evaluation Revisions (G. Cremé)

Discussion of presented information.

A motion was made by G. Cremé, seconded by C. Murray, to approve the BOE Policy No. 9400/Self Evaluation Revisions.

5-0-0 (PASSED)

f. BOE Policy No. 3171/Non-Lapsing Account

Tabled until January meeting.

g. Budget Workshops

Attachment provided.

S. Louden made a motion to approve the Budget Timeline as presented, and the following dates for workshops: Saturday, January 16, at noon, Monday, January 18, from 5:00 p.m. to 7:00 p.m., and Saturday, January 23, at noon. Seconded by G. Cremé.

5-0-0 (PASSED)

D. Enrollment Report – Attachment provided, 179 students.

E. Health Room Report – As presented. A thank you to Karen Zito from J. Briody and V. Bruneau for all her support. She has been a major reason why AES has not had any COVID-19 cases within the school.

F. Financial Report – As presented.

8. Comments from the Public on Agenda Items – None.

9. Executive Session

A motion was made by G. Cremé to enter Executive Session, inviting John Briody and Valerie Bruneau, at 8:28 p.m., seconded by C. Murray.

5-0-0 (PASSED)

A motion was made by D. Foran, seconded by C. Murray, to exit Executive Session at 10:25 p.m.

5-0-0 (PASSED)

10. Upcoming Meetings

Regular Board of Education Meeting – January 13, 2021

11. Adjournment

G. Cremé made a motion to adjourn the meeting at 10:30 p.m. C. Murray seconded the motion.

5-0-0 (PASSED)

Respectfully Submitted,

**Gretchen L. Stein
Andover BOE Board Clerk**