

**ANDOVER ELEMENTARY SCHOOL  
ANDOVER, CT 06232  
Regular Board of Education Meeting  
Wednesday June 10, 2020  
School Library/Virtual Meeting**

**PRESENT:** Chairperson Shannon Louden, Gerard Cremé, Daniel Foran, Lisa Hewett, Steven Fuss, Cynthia Murray, Chris Bernard

**ADMINISTRATION:** Sally Doyen, Superintendent  
John Briody, Principal/Director of Curriculum

**OTHERS:** Laura Edwards (Business Manager)

**1. Call to order/ Pledge of Allegiance**

The meeting was called to order at 7:03 p.m. followed by the Pledge of Allegiance led by Chairperson S. Louden.

**2. Comments from the Public – None.**

**3. Communications**

S. Doyen:

- Communications from the Andover Education Association regarding contract negotiations.
- Letter from Connecticut Association of Boards of Education thanking the Andover Elementary School Board of Education.

**4. Approval of Minutes**

C. Murray made a motion to approve the Regular Board of Education Meeting Minutes from May 13, 2020. G. Cremé seconded the motion.

**7-0-0 (PASSED)**

**5. Opportunity to Add or Delete Agenda Items**

D. Foran requested the reinstatement for Richelle Strimple be added. Line number C.2.e. was added to Items for Discussion & Actions.

**6. Celebrations**

- S. Louden gave heartfelt thanks and appreciation to S. Doyen for her five year dedication and commitment to the Andover Board of Education and Andover Elementary School. She also wished to thank Anne Keedy, the Speech and Language Pathologist, and John Briody for his help with making the video for the Step Up Ceremony. Congratulations to the 6<sup>th</sup> graders!
- G. Cremé added gratitude and appreciation for all S. Doyen has done.
- S. Fuss echoed the sentiments.

- C. Murray wished to thank S. Doyen for all her hard work and long hours along with C. Bernard and D. Foran.
- J. Briody mentioned what a success the Virtual Field Day, Spring Concert, and PTA Talent show were. He wished to celebrate everyone who was involved with making these events happen.

## **7. Reports**

### **A. Chairperson's Oral Report**

- There was no further action regarding the Combined Board of Education/Town Finance Department committee or subcommittee.
- There was a meeting last week pertaining to the Superintendent search. There are five (5) applicants to consider and they will be contacted to arrange dates and times for interviews.

### **B. Principal's Report**

- Videos are available online to view the end of year celebrations.
- This week is the last full week of Distance Learning.
- Step Up Ceremony will be held on June 11, 2020 live via Zoom. Everyone is welcome to join. A parade will follow, through the parking lot.
- June 16, 2020 is the last day of school. Families can drive around and through the parking lot to say goodbye.
- A committee for reopening has met twice, and another meeting will be held when more definitive guidelines are in place.

### **C. Superintendent's Report**

#### **1. Updates**

- Most Recent EHHD COVID-19 report shows that there are nine (9) current cases of COVID-19 in Andover. According to statistics from area towns, Andover is among the lowest in the area.
- A meeting was held on June 4, 2020 regarding the Summer Program plan. With safety being the highest priority, strict guidelines and requirements are still being reviewed and will be put in place.

#### **2. Items for Discussion & Actions**

##### **a. Union Contract Negotiations**

Item 7.C.2.e. will be added: Discussion to Form a Committee for Union Contract Negotiations (Certified and Non-Certified Contracts).

##### **b. Summer Schedule for Board of Education Meetings**

S. Loudon feels there is a need for summer meetings (July 8, 2020 and August 12, 2020) and not to cancel them. D. Foran and S. Fuss both verbalized agreement.

**c. School Improvement Fund Sample Policies (2%)**

Discussion was made regarding this Action. S. Loudon looked over several policies and suggested that it be up to the Board of Education if they'd like to have a Board Policy.

**d. Previous Board of Education Membership**

D. Foran would like to have the name J. Linddy removed from the plaques at Andover Elementary School.

**e. Approve Transfer of Funds into Non Lapsing Account Not to Exceed 2% of the 2019-2020 School Budget**

D. Foran requested the decision be made this evening. S. Fuss and G. Cremé agreed.

**f. Discussion to Form a Committee for Union Contract Negotiations (Certified and Non-Certified Contracts)**

G. Cremé, S. Fuss, and S. Loudon volunteered for committee membership.

**D. Enrollment Report** – No changes.

**E. Financial Report** – L. Edwards presented/reviewed a handout provided in the packet.

**F. Health Room Report** – No report.

**8. Other Action Items**

- Approve/Do Not Approve Cancellation of Scheduled Board of Education Meetings of July 8, 2020 and August 12, 2020

**G. Cremé made a motion to not cancel the scheduled summer Board of Education meetings. S. Fuss seconded the motion.**

**7-0-0 (PASSED)**

- Approve the Transfer of Funds into Non Lapsing Accounts

**D. Foran made a motion to approve the transfer of funds. S. Fuss seconded the motion.**

**7-0-0 (PASSED)**

- Remove the Name J. Linddy from Two Plaques

**D. Foran made a motion to remove the name. G. Cremé seconded the motion**

**2-4-1 (FAILED) C. Bernard abstained**

**G. Cremé made a friendly amendment to remove the plaques entirely. Motion FAILED.**

- Approve the Use of the Andover Elementary School Gymnasium, Music Room, Stage, Restroom, and Other Approved Areas for the Summer Program

**G. Cremé made a motion to approve the use of the facilities. D. Foran seconded the motion based on guidance and approval from necessary individuals. It was agreed to Table this Action until a proposed agreement is reached. There will be a Special Meeting to address this.**

- Establish a Committee for Union Contract Negotiations (Certified and Non-Certified Contracts)

**S. Louden made a motion to establish a committee to negotiate the contract with certified employees of Andover Elementary School. S. Fuss seconded the motion.**

**7-0-0 (PASSED)**

- Reinstatement of Richelle Strimple as a Certified Teacher at Andover Elementary School for the 2020-2021 School Year.

**D. Foran made a motion to approve the reinstatement. G. Cremé seconded the motion.**

**7-0-0 (PASSED)**

**9. Comments from the Public on Agenda Items – None.**

**10. Executive Session – For the Purpose of Contract Negotiations**

**S. Fuss made a motion to enter into Executive Session at 8:43 p.m. G. Cremé seconded the motion.**

**7-0-0 (PASSED)**

The Board exited Executive Session at 9:55 p.m.

- Approve the Transportation Contract Between DATTCO and the Andover Board of Education

**S. Fuss made a motion to approve the contract. C. Murray seconded the motion.**

**6-1-0 (PASSED)**

- Approve the Employment Agreement of Laura Edwards, Business Manager, for the 2020-2021 Fiscal Year.

**G. Cremé made a motion to approve the employment agreement. S. Fuss seconded the motion.**

**6-1-0 (PASSED)**

- Approve the Employment Agreement of Holly Maiorano, Special Education Director, for the 2020-2021 School Year, as Discussed

**C. Murray made a motion to approve the employment agreement. G. Cremé seconded the motion.**

**7-0-0 (PASSED)**

- Approve Per Diem Rate for Superintendent Beginning July 1, 2020

**S. Loudon moved the Board of Education pay S. Doyen, as Superintendent of the Andover Elementary School, a per diem rate of four hundred and ninety-seven dollars (\$497.00) per day, for up to 2.5 days per week, beginning July 1, 2020 until further action by the Board of Education, as approved at the May 13, 2020 meeting. G. Cremé seconded the motion.**

**7-0-0 (PASSED)**

## **11. Upcoming Meetings**

- Regular Board of Education Meeting – July 8, 2020
- Items for Next Meeting – Superintendent Search, Budget

## **12. Adjournment**

S. Fuss made a motion to adjourn the meeting at 10:33 p.m. G. Cremé seconded the motion.

**7-0-0 (PASSED)**

**Respectfully Submitted,**

**Cynthia Bourassa, Board Clerk**